



Beginning pay is \$\_\_\_\_\_ DOE

The city will pay for:

- Individual health insurance
- Life insurance (\$30,000)
- SD Retirement we match 6%.
- Vision insurance
- Dental Insurance

Benefits include

- vacation
- sick leave
- bereavement leave
- personal leave
- 10 paid holidays.

Optional (you pay through payroll deduction):

- Short Term Disability (city will pay ½ the premium)
- Long Term Disability (city will pay ½ the premium)
- Aflac
- Colonial Life
- Membership to Wellness Center (city will pay ½ the membership)

Required Certifications (must get within 2 years of start date):

- CDL Class B with air brakes. The city pays for the CDL portion of your driver's license.
- Restricted Use Pesticide License
- Commercial Applicators License
- Water Distribution Class I
- Wastewater Collection Class I
- Wastewater Treatment Class I or Stabilization Pond Class I

Weekend On-call:

- When you are on weekend on-call you receive 8 hours of overtime pay whether you get called in or not. If you are called in to work, you will start to receive pay after the 8<sup>th</sup> hour of actual time worked.

Miscellaneous Information:

- You are required to get the Hepatitis C shots. This is paid by the city.
- Must have lifting capacity of 75 lbs.
- You are required to have a pre-employment physical and pre-employment drug test. This is paid for by the city unless you fail the drug test.
- There is a 6-month probation period.
- You must be proficient on all heavy equipment within 6 months.